


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Environmental & Laundry & Food Services Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>October 17, 2019</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">245</p>
--	---	---

<p>Decision Making</p> <p>Duties are clearly prescribed practices there is some choice of action when prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to provide a clean and sanitary environment for clients/patients/residents, staff and visitors.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
--	---

<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">1.0</p>
--	---

<p>Experience</p> <p>No previous experience. Six (6) months on the job to become familiar with laundry/linen, environmental, nutrition and food services practices and department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
---	---

<p>Independent Judgement</p> <p>Performs duties that are well established and defined. Some choice in determining the order and sequence of tasks performed.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
---	---

<p>Working Relationships</p> <p>Contacts with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
--	---

Job Title

Environmental & Laundry & Food Services Worker

Code

245

<p>Impact of Action</p> <p>Failure to provide proper signage for wet floor may result in minor injury to others. Improper use of equipment may result in damage.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Frequent cumulative physical effort including standing, crouching, lifting, pushing and pulling awkward/heavy objects.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Occasional sensory effort sorting linen, mending, measuring chemicals and reading labels.</p>	<p>Degree</p> <p>1.0</p>
<p>Environment</p> <p>Regular exposure to major hazards such as blood/body fluids, chemicals, sharps and heat.</p>	<p>Degree</p> <p>4.0</p>